

The “3 Outs” Disciplinary Policy and Bead Incentive Project

1st Out: Verbal warning to the child by a staff for inappropriate and inexcusable language or behavior, such as name-calling, taunting, tattling, etc. Also referred to as “That’s One!”

2nd Out: Includes a verbal warning of “That’s Out” with a designated time out! A complete removal from the activity may be issued if the time out is not working for the child because the child is continually causing disruptive behavior; judgment is based on what the lead staff sees fit. On occasion the child may not be removed from the activity as we cannot allocate any one counselor for any one child, then the child will stay with the group, but not participate and be watched by another counselor involved with the activity so the lead staff can continue with instruction. Children needing to be removed from an activity or program will be spending their time with the director in ELMCC office. For the Adventure Crew, time spent in the office away from activity/group could result in doing a chore.

3rd Out: Major offenses involving continuous disruptive behavior to the group and staff, inappropriate language, talking back, being disrespectful, etc. All 3rd Outs are reported to the guardians with documentation included. 3rd Outs include a one-day suspension (from Thursday field trips), loss of designated free play and off site field trips for one camp week. Other restrictions will include NO CAMP STORE THAT FRIDAY or the **chance to earn beads that week either!**

Simplified: When there is a 3rd Out issued during the week (a total of 5 days-1 camp week) is the week lost in free play, any off site trips, Thursday field trips, and the STORE/BEADS!!!

*******All behavior that is continuously causing unsafe results, harm to campers/staff, will result in complete termination from the entire 6 week camp.*******

Bead Incentive..... 😊

During weeks of camp the campers will have a chance to earn beads to put on their spirit chains/necklaces. Campers will be given an opportunity to earn beads for demonstrating positive character building, each with a different color bead. Please be assured that these beads are NOT easy to earn and will not be distributed for unexpected and extraordinary behaviors. Please see chart below. Each Friday during closing ceremonies, campers will have the opportunity to shop at the camp store. Beads are valued differently and prizes will be marked accordingly.

RED=Sharing and Caring

GREEN=Respect

Yellow=Honesty

Orange=Cooperation/Teamwork